

**2009 LOCALITY RATES OF PAY**

**SENIOR-LEVEL (SL) AND SCIENTIFIC OR PROFESSIONAL (ST) POSITIONS**

**EFFECTIVE JANUARY 2009**

| <b>LOCALITY PAY AREA</b>                               | <b>Minimum</b> | <b>Maximum</b> |
|--|----------------|----------------|
| Atlanta-Sandy Springs-Gainesville, GA-AL               | \$ 139,636     | \$ 162,900 *   |
| Boston-Worcester-Manchester, MA-NH-RI-ME               | 146,032        | 162,900 *      |
| Buffalo-Niagara-Cattaraugus, NY                        | 137,092        | 162,900 *      |
| Chicago-Naperville-Michigan City, IL-IN-WI             | 146,609        | 162,900 *      |
| Cincinnati-Middletown-Wilmington, OH-KY-IN             | 139,318        | 162,900 *      |
| Cleveland-Akron-Elyria, OH                             | 139,177        | 162,900 *      |
| Columbus-Marion-Chillicothe, OH                        | 137,363        | 162,900 *      |
| Dallas-Fort Worth, TX                                  | 141,286        | 162,900 *      |
| Dayton-Springfield-Greenville, OH                      | 136,515        | 162,900 *      |
| Denver-Aurora-Boulder, CO                              | 143,735        | 162,900 *      |
| Detroit-Warren-Flint, MI                               | 145,538        | 162,900 *      |
| Hartford-West Hartford-Willimantic, CT-MA              | 147,328        | 162,900 *      |
| Houston-Baytown-Huntsville, TX                         | 151,097        | 162,900 *      |
| Huntsville-Decatur, AL                                 | 135,997        | 162,900 *      |
| Indianapolis-Anderson-Columbus, IN                     | 134,548        | 162,900 *      |
| Los Angeles-Long Beach-Riverside, CA                   | 149,012        | 162,900 *      |
| Miami-Fort Lauderdale-Pompano Beach, FL                | 141,592        | 162,900 *      |
| Milwaukee-Racine-Waukesha, WI                          | 138,576        | 162,900 *      |
| Minneapolis-St. Paul-St. Cloud, MN-WI                  | 141,768        | 162,900 *      |
| New York-Newark-Bridgeport, NY-NJ-CT-PA                | 150,720        | 162,900 *      |
| Philadelphia-Camden-Vineland, PA-NJ-DE-MD              | 142,817        | 162,900 *      |
| Phoenix-Mesa-Scottsdale, AZ                            | 136,727        | 162,900 *      |
| Pittsburgh-New Castle, PA                              | 136,468        | 162,900 *      |
| Portland-Vancouver-Beaverton, OR-WA                    | 141,003        | 162,900 *      |
| Raleigh-Durham-Cary, NC                                | 138,258        | 162,900 *      |
| Richmond, VA   | 136,751        | 162,900 *      |
| Sacramento-Arden-Arcade-Yuba City, CA-NV               | 143,147        | 162,900 *      |
| San Diego-Carlsbad-San Marcos, CA                      | 145,396        | 162,900 *      |
| San Jose-San Francisco-Oakland, CA                     | 158,247        | 162,900 *      |
| Seattle-Tacoma-Olympia, WA                             | 142,593        | 162,900 *      |
| Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA | 144,996        | 162,900 *      |
| Rest of U.S.   | 134,112        | 162,900 *      |

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))