

**SALARY TABLE NO. 2009-ES**

**RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)**

**EFFECTIVE JANUARY 2009**

<b>Structure of the SES Pay System</b>	<b>Minimum</b>	<b>Maximum</b>
Agencies with a Certified SES Performance Appraisal System	\$ 117,787	\$ 177,000
Agencies without a Certified SES Performance Appraisal System	\$ 117,787	\$ 162,900