

**SALARY TABLE NO. 2008-ES**

RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)

EFFECTIVE JANUARY 2008

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$114,468	\$172,200
Agencies without a Certified SES Performance Appraisal System	\$114,468	\$158,500